

MASTER ELECTRICIAN

We are seeking a **Full-Time Master Electrician** to join our team. In this role, you will be responsible for overseeing electrical installations and ensuring compliance with all applicable local, state, and federal regulations.

You will work closely with our team to assess energy efficiency needs, design solutions, and oversee installations to ensure that they are completed on time, on budget, and to the highest quality standards. This is a rewarding opportunity for a motivated individual who is passionate about sustainability and environmental stewardship.

Responsibilities:

- **Review** electrical designs and plans for constructability and maintainability.
- **Perform** electrical installations, including, ensuring compliance with all applicable regulations, and ensuring the work is completed on time and within budget.
- **Conduct** electrical inspections to ensure that installations are up to code and meet all safety standards.
- **Work** closely with other team members, including sales representatives and project managers, to develop project plans, timelines, and budgets.
- **Communicate** with customers to provide updates on project progress and ensure that their needs are being met.
- **Maintain** up-to-date knowledge of industry regulations, technologies, and trends related to energy efficiency.
- **Participate** in team meetings, training sessions, and other company events as required.

Minimum Qualifications:

- Journeyman electrician with 5 years' experience and the ability to attain a Master Electricians license within 1 year of employment.
- Strong understanding of electrical codes and regulations, including NEC, OSHA, and NFPA 70E.
- Experience performing electrical installations and supervising electricians.
- Ability to read and interpret electrical designs and plans.
- Strong organizational and project skills,
- Excellent communication and interpersonal skills, with the ability to build rapport and trust with customers and team members.
- Valid driver's license and reliable transportation.

Preferred Qualifications:

- Experience supervising electricians.
- Familiarity with energy-efficient products, services, and building systems.
- Qualifications including Certified Energy Manager (CEM), Certified Energy Auditor (CEA), or BPI Certified
- Experience as a shop foreman, or field project manager exercising responsibility over budget, schedule, and quality of work.



Compensation:

We offer a competitive hourly rate, benefits, and opportunities for professional growth and development. If you are a self-motivated, results-driven individual who is passionate about energy efficiency and sustainability, we encourage you to apply for this exciting opportunity today.

- Hourly rate that corresponds with level of experience and expertise
- Health, vision, dental insurance
- 401K matching plan
- Cell phone stipend
- Bonus pool participation

To Apply:

- **Please submit your resume** -- cover letters are welcomed too!
- **Take our behavioral assessment** – it's only 2 questions.

Link to the assessment: <https://assessment.predictiveindex.com/bo/c7Y/M.Electrician>
or scan the QR code to the right.



Paradigm Energy Services (www.paradigm-esco.com) is an **Energy Services Company** providing energy efficiency and renewable energy solutions in the Mass Save Efficiency programs. We focus on reducing energy costs and improving the energy infrastructure in low-income communities. We develop, design, build, and finance solutions to utilities, agencies and building owners in affordable housing. Our commonsense approach, born out of the commercial construction industry, improves our client's bottom line while delivering a premium project experience.

Our Culture:

We have a **culture of accountability**, to both professional goals and personal development. We deliver a premium experience to all project stakeholders by staying committed to the simple belief that **everyone deserves to be treated with dignity and experience and improving quality of life**. We realize our belief by incorporating **6 core values** into our culture and the daily execution of our business. They are:

1. Treat everyone with dignity
2. Take the time to do it right
3. Be impeccable with your word
4. Always do your best
5. Don't make assumptions
6. Don't take things personally

There is a high probability you have never worked at a place like this.